

List of Sub-processors

1. Spain and Portugal

1.1. Common sub-managers

Sub-managers who are involved in the provision of the service regardless of the functionalities contracted.

Assistant Manager	Service provided	Registered business address	Current location of treatment	Link to the Privacy Policy
OVH	Cloud hosting and infrastructure provider	2 rue Kellermann 59100 Roubaix, (France)	European Union	Link
Amazon Web Services	Cloud computing service provider	410 Terry Avenue North, Seattle,	European Union	Link
Mailchimp	Platform for sending communications and emails	675 Ponce De Leon Ave NE, Atlanta, Georgia 30308, US	United States of America	Link
Meta	Communication and messaging services (WhatsApp Business)	4 Grand Canal Square, Grand Canal Harbour, Dublin 2 (Ireland)	European Union / United States	Link
Microsoft	Cloud services, productivity, and corporate email	South County Business Park, Leopardstown, Dublin 18, D18 P521 (Ireland)	European Union / United States for support and auxiliary services	Link
Jam.dev	Tool for reporting errors and technical incidents (bug reporting) using screenshots and diagnostics	806 Ribbecke Avenue, Suite B, Austin, TX 78721, United States.	USA	Link

1.2. Sub-managers according to contracted functionality

Sub-managers who only intervene if the client contracts the indicated functionality.

Assistant Manager	Service provided	Registered business address	Contracted functionality	Current location of treatment	Link to the Privacy Policy
Signature	Provider of electronic signature and digital certification services	Calle Ávila 29, 08005 Barcelona (Spain)	If electronic signatures are contracted	European Union	Link
Marriage	Professional services in management and labor consulting	Avenida General Perón 38, 3rd floor, 28020 Madrid (Spain)	If payroll management is contracted	European Union	Link
Wolters Kluwer Tax and Accounting España	Cloud-based payroll and accounting management suite for consultancies (a3innuva Payroll)	C/ Collado Mediano 9, 28231 Las Rozas (Madrid), Spain	If you contract payroll integration with a3innuva	European Union	Link
Swan	Embedded banking (Banking-as-a-Service): accounts, cards and payments via API	91 rue du Faubourg Saint-Honoré, 75008 Paris (France)	If payment functionalities or financial services are contracted (payroll payments, advances)	European Union	Link
Broom	Unified API for integrations with HRIS, ATS, and payroll systems	Rosenthaler Str. 72A,	If integrations with third-party software are contracted (payroll, ERP, ATS)	European Union	Link

Assistant Manager	Service provided	Registered business address	Contracted functionality	Current location of treatment	Link to the Privacy Policy
		10119 Berlin (Germany)			
ZKTeco	Manufacturer of biometric terminals and time and attendance and access control devices	Fuencarral Road 44, Building 1, Floor 2, 28108 Alcobendas (Madrid), Spain	If timekeeping is contracted using physical or biometric devices (time control)	European Union	Link
Edit	Technology leasing and IT-as-a-Service platform for remote device management	Daniel Balaciart Street, 4, Mezzanine Office 9, 46020 Valencia.	If you contract for device leasing or management (device as a service)	European Union	Link
Septum	Provision of digital safe (<i>digital safe</i>) for the delivery, safekeeping and permanent consultation of payrolls by employees	Font de la Banquière, 194 avenue de la Gare Sud de France, 34970 Lattes (France)	If you contract out payroll distribution to employees in France (a legal obligation of <i>digital safe</i>)	European Union	Link

2. Latin America

2.1. Common sub-managers

Sub-managers who are involved in the provision of the service regardless of the functionalities contracted.

Assistant Manager	Service provided	Registered business address	Current location of treatment	Link to the Privacy Policy
OVH	Cloud hosting and infrastructure provider	2 rue Kellermann 59100 Roubaix, (France)	European Union	Link
Amazon Web Services	Cloud computing service provider	410 Terry Avenue North, Seattle,	European Union	Link
Meta	Communication and messaging services (WhatsApp Business)	4 Grand Canal Square, Grand Canal Harbour, Dublin 2 (Irlanda)	European Union / United States	Link
Mailchimp	Platform for sending communications and emails	675 Ponce De Leon Ave NE, Atlanta, Georgia 30308, US	United States of America	Link
Microsoft	Cloud services, productivity, and corporate email	South County Business Park, Leopardstown, Dublin 18, D18 P521 (Irlanda)	European Union / United States for support and auxiliary services	Link
IPXON	This applies to the necessary use of the platform. This provider applies to countries in the Americas (excluding the United States and Canada).	3250 W Commercial Blvd, Suite 140, Fort Lauderdale, FL 33309 (Estados Unidos)	Latin America (data centers in Brazil, Mexico and other countries in the region, in addition to nodes in the U.S. — Miami / Fort Lauderdale).	Link
EVEO	Hosting and cloud infrastructure provider in Brazil	Rua Bacaetava 401, 12th floor, Vila Gertrudes, São Paulo/SP, CEP 04705-010 (Brazil)	Brazil	Link

Assista nt Manag er	Service provided	Registered business address	Current location of treatment	Link to the Privacy Policy
Jam.dev	Tool for reporting errors and technical incidents (bug reporting) using screenshots and diagnostics	806 Ribbecke Avenue, Suite B, Austin, TX 78721, United States.	USA	Link

2.2. Sub-managers according to contracted functionality

Sub-managers who only intervene if the client contracts the indicated functionality.

Assista nt Manag er	Service provided	Registered business address	Contracted functionality	Current location of treatment	Link to the Privacy Policy
Signature	Provider of electronic signature and digital certification services	Calle Ávila 29, 08005 Barcelona (Spain)	If electronic signatures are contracted	European Union	Link
Marriage	Professional services in management and labor consulting	Avenida General Perón 38, 3rd floor, 28020 Madrid (Spain)	If payroll management is contracted	European Union	Link
Broom	Unified API for integrations with HRIS, ATS, and payroll systems	Rosenthaler Str. 72A, 10119 Berlin (Germany)	If integrations with third-party software are contracted (payroll, ERP, ATS)	European Union	Link

Assistant Manager	Service provided	Registered business address	Contracted functionality	Current location of treatment	Link to the Privacy Policy
ZKTeco	Manufacturer of biometric terminals and time and attendance and access control devices	Fuencarral Road 44, Building 1, Floor 2, 28108 Alcobendas (Madrid), Spain	If timekeeping is contracted using physical or biometric devices (time control)	European Union	Link
Edit	Technology leasing and IT-as-a-Service platform for remote device management	Daniel Balaciart Street, 4, Mezzanine Office 9, 46020 Valencia.	If you contract for device leasing or management (device as a service)	European Union	Link

Assistant Managers of Artificial Intelligence Functionalities

Assistant Manager	Service provided	Registered business address	Contracted functionality	Current location of treatment	Link to the Privacy Policy
OpenAI	Provider of language models and artificial intelligence	1st Floor, The Liffey Trust Centre, 117-126 Sheriff Street Upper, Dublin 1, D01 YC43 (Ireland)	If Artificial Intelligence functionalities are contracted	USA	Link
Anthropic	Provider of language models and artificial intelligence (Claude)	4th Floor, South Bank House, Barrow Street, Dublin 4 (Ireland)	If Artificial Intelligence functionalities are contracted	USA	Link
